

The Abcs Of Evaluation Timeless Techniques For Program And Project Managers Jossey Bass Business And Management Series

This book introduces a new branch of evaluation theory, where evaluation and score calculation is embedded into general measure theory, as is typical in geometry, probability theory and reliability theory. The author describes the theoretical background of new evaluation model for complex processes, where interests of involved groups are considered as multi-players of evaluation process. Readers will learn how the logical structure of a process/system can be included into an evaluation. The author applies these techniques not only to the visualization of evaluation goals, but also the designed logical structure becomes the basis for calculation of evaluation scores. Various examples are provided to demonstrate the implementation of the methods.

One of the challenges in higher education is helping students to achieve academic success while ensuring their personal and vocational needs are fulfilled. In this updated edition more than thirty experts offer their knowledge in what has become the most comprehensive, classic reference on academic advising. They explore the critical aspects of academic advising and provide insights for full-time advisors, counselors, and those who oversee student advising or have daily contact with advisors and students. New chapters on advising administration and collaboration with other campus services A new section on perspectives on advising including those of CEOs, CAOs (chief academic officers), and CSAOs (chief student affairs officers) More emphasis on two-year colleges and the importance of research to the future of academic advising New case studies demonstrate how advising practices have been put to use.

Technological advances and rapid changes in workforce demographics pose extensive challenges to human resources program evaluators. But little has been done to document successful human resources program assessment and implementation strategies. The Human Resources Program-Evaluation Handbook is the first book to present state-of-the-art procedures for evaluating and improving human resources programs. Editors Jack E. Edwards, John C. Scott, and Nambury S. Raju provide a user-friendly yet scientifically rigorous "how to" guide to organizational program-evaluation. Integrating perspectives from a variety of human resources and organizational behavior programs, a wide array of contributing professors, consultants, and governmental personnel successfully link scientific information to practical application. Offering authoritative guidance to both novice and experienced program evaluators, this unique guidebook includes New perspectives on organizational program-evaluation Methods to assess the efficiency of human resources programs Identification of potential pitfalls Real-life examples Additional references for program-evaluation best practices The Human Resources Program-Evaluation Handbook provide program-evaluation teams with content-specific guidance. Supplying useful and accurate evaluation techniques, the editors present a manual for enhancing the effectiveness and efficiency of most major types of human resources programs. Designed for academics and graduate students in industrial-organizational psychology, human resources management, and business, the handbook is also an essential resource for human resources professionals, consultants, and policy makers.

"This book covers theory to practice, with readers gaining the necessary knowledge, skills, and abilities to be successful in teaching or training using technology-mediated instruction"--Provided by publisher.

Nonprofit organizations are increasingly concerned with the need to demonstrate how social justice principles impact every aspect of their work. This is the only textbook to explicitly integrate social justice principles into the management of a nonprofit organization. It provides students with the knowledge and skills required to integrate a social justice value system into their work as effective non-profit leaders. Using practical tips and illustrative case examples, the text explains the structure and processes of nonprofit organizations with a particular emphasis on social justice themes. The book is edited by an interdisciplinary team of prominent leaders in business, management, and social service, who together run the Fordham Center for Nonprofit Leaders. They have assembled a group of expert authors who provide extensive coverage of the nonprofit leadership field. The book discusses the history of the development of nonprofit management up to the present day. It addresses legal and ethical considerations, organizational planning and staff management, finance, public relations, fundraising, public advocacy and volunteerism, program design and grant development, governance and board development, developing an international nonprofit, information technology, career development, and creating a nonprofit/social entrepreneurship organization. Additional chapters address quality improvement, mentoring, and proposal writing. Included are plentiful case studies and review questions in each chapter. The text is ideal for students and faculty in social service administration, human service leadership, social work management, public and community health, public administration, and health care administration and management. Key Features: Comprises the only nonprofit management text to integrate social justice themes Edited by an interdisciplinary group of authors representing the social service, social work, management, and nonprofit fields Includes illustrative case studies and review questions in each chapter Offers practical tips for integrating social justice agendas Provides PowerPoint presentations for instructors

Dit boek geeft een overzicht van de best practices en methoden die als instrument kunnen worden toegepast bij het evalueren van IT-projecten. Hierbij is uitgegaan van best practices en methoden die daadwerkelijk worden toegepast in profit- en non-profit-organisaties. Bij dit boek is een download-bestand beschikbaar met de resultaten van alle Vragenlijsten: 978 90 8753 725 D Het boek neemt de lezer mee in de definitie van evalueren, de afbakening van IT-projecten in de keten van business-vragen tot en met de implementatie van IT-voorzieningen en bijbehorende processen, en de diverse keuzes die gemaakt moeten worden voorafgaand aan een projectevaluatie. Evalueren doe je namelijk niet alleen achteraf, maar vaak ook tijdens projecten. Evalueren gebruik je vaak om terug te kijken, maar vooral ook om vooruit te kijken en van te leren. Op basis van deze informatie wordt de lezer meegenomen in de diverse best practices

en methoden die worden gebruikt als evaluatie-instrument, de achterliggende theoretische uitgangspunten, en de overeenkomsten en verschillen. Dit boek beoogt een heldere classificatie van de meest relevante methoden en best practices te geven, op basis van een interdisciplinaire theoretische basis. Het boek rijkt daarbij concrete handvatten aan en helpt managers, professionals en bestuurders duidelijke keuzes te maken bij evaluaties van IT-projecten. Er worden ruim twintig best practices en methoden in dit boek besproken: - People ICB/NCB e-CF Belbin teamrollen Projectmatig creëren - Process PRINCE2 PMBOK Guide ISO 21500 Agile methoden (DSDM/Atern, Scrum, RUP) ISO 9000 OPM3-Product ASL/BiSL/ITIL Business Case-aanpak BCG-matrix- Multi criteria 7 S model Quinn-model INK/EFQM Appreciative Inquiry Balanced Scorecard

"This encyclopedia offers the most comprehensive coverage of the issues, concepts, trends, and technologies of distance learning. More than 450 international contributors from over 50 countries"--Provided by publisher.

A growing body of research demonstrates how the arts – including literary, performing and visual arts as well as architecture and design – can greatly enhance the experience of healthcare, contributing to improved health outcomes, a better patient experience and lower healthcare costs. This unique book provides an overview of what the arts in healthcare can achieve and how to implement the arts in the most effective manner. Exploring possibilities for innovative program design and implementation – from healing gardens through public performances to bedside activities – the text draws on examples from a wide range of arts. The book then goes on to look at how programs can be aimed at specific populations and fields, such as children, palliative care and caregivers. This comprehensive book is an invaluable reference for all those studying or engaged in creating, designing, managing and evaluating arts in healthcare programs and initiatives.

Overall we come away from this project with a renewed sense of the complexity of evaluating the implementation and impact of technology in teacher education. In the post-PT3 period the federal government turned to large-scale experimental and quasi-experimental evaluations of educational technology but these have produced little in the way of understanding what types of technology work in various content areas under various conditions. PT3 and its approach to evaluation can be viewed as the pioneering period of educational technology evaluation in teacher education. It was a time when evaluators were just beginning to develop appropriate standards that could be used as evaluation criteria. It was a time when the accumulated wisdom of the evaluation field with regards to the primacy of mixed methods and multiple indicators of outcomes was just beginning to take hold. PT3 evaluators understood the importance of treading the line between summative and formative evaluation, and the relationship of evaluation to the improvement of educational practice. In a world where the policymakers now clamor for simple quantitative evaluations linking teacher preparation to pupil achievement scores, we are reminded that the causal chain from teacher preparation to in-service performance and student achievement is fraught with externalities, complexities and a less than equal playing field. Collectively we still have not figured out how technology may be adding value to education beyond any potential impact on superficial standardized test scores. We have as a nation, ignored the call of cognitive psychologists who in 2000 called for a new frame of reference for learner-centered, community-centered, assessment-centered and content-centered educational processes. They understood that the high stakes accountability systems hinder educational innovation and the release of technology's potential to unlock new ways of knowing and learning. Looking back now on the accomplishments of the PT3 program within our current political context, we see a need for more nuanced evaluation models that examine the relationship between pedagogy and technology integration, with a realization that teacher preparation programs will vary in their approaches to both. Some will focus on skills-based approaches, others on the relationship between pedagogical content knowledge and technology integration. The PT3 program served as an important incubator and test-bed of appropriate evaluation practice; we are already looking back at the program for lessons on how to move forward. We hope this volume may serve as a reminder of lessons for the future.

The Encyclopedia of Adolescence breaks new ground as an important central resource for the study of adolescence.

Comprehensive in breath and textbook in depth, the Encyclopedia of Adolescence – with entries presented in easy-to-access A to Z format – serves as a reference repository of knowledge in the field as well as a frequently updated conduit of new knowledge long before such information trickles down from research to standard textbooks. By making full use of Springer's print and online flexibility, the Encyclopedia is at the forefront of efforts to advance the field by pushing and creating new boundaries and areas of study that further our understanding of adolescents and their place in society. Substantively, the Encyclopedia draws from four major areas of research relating to adolescence. The first broad area includes research relating to "Self, Identity and Development in Adolescence". This area covers research relating to identity, from early adolescence through emerging adulthood; basic aspects of development (e.g., biological, cognitive, social); and foundational developmental theories. In addition, this area focuses on various types of identity: gender, sexual, civic, moral, political, racial, spiritual, religious, and so forth. The second broad area centers on "Adolescents' Social and Personal Relationships". This area of research examines the nature and influence of a variety of important relationships, including family, peer, friends, sexual and romantic as well as significant nonparental adults. The third area examines "Adolescents in Social Institutions". This area of research centers on the influence and nature of important institutions that serve as the socializing contexts for adolescents. These major institutions include schools, religious groups, justice systems, medical fields, cultural contexts, media, legal systems, economic structures, and youth organizations. "Adolescent Mental Health" constitutes the last major area of research. This broad area of research focuses on the wide variety of human thoughts, actions, and behaviors relating to mental health, from psychopathology to thriving. Major topic examples include deviance, violence, crime, pathology (DSM), normalcy, risk, victimization, disabilities, flow, and positive youth development.

This much-needed book offers trainers, consultants, evaluation professionals, and human resource executives and practitioners a hands-on resource for understanding and applying the proven principles of confirmative evaluation. Confirmative evaluation is a marriage of evaluation and continuous improvement. Unlike other types of evaluation—which are used during the design of a learning program or applied immediately after conducting a program—confirmative evaluation follows several months after the program is implemented. It tests the endurance of outcomes, the return on investment, and establishes the effectiveness, efficiency, impact, and value of the training over time.

For many years, there has been a quest to discover the best teaching and learning methods in order to strengthen the classroom

complete introduction to the fundamentals of data analysis. Using real-world case studies as illustrations, it helps readers understand theories behind and develop techniques for conducting quantitative, qualitative, and mixed methods data analysis. With an easy-to-follow organization and clear, jargon-free language, it helps readers not only become proficient data analysts, but also develop the critical thinking skills necessary to assess analyses presented by others in both academic research and the popular media. It includes advice on: - Data analysis frameworks - Validity and credibility of data - Sampling techniques - Data management - The big data phenomenon - Data visualisation - Effective data communication Whether you are new to data analysis or looking for a quick-reference guide to key principles of the process, this book will help you uncover nuances, complexities, patterns, and relationships among all types of data.

This book provides a 'no-nonsense' guide to project management which will enable library and information professionals to lead or take part in a wide range of projects from large-scale multi-organization complex projects through to relatively simple local ones. Barbara Allan has fully revised and updated her classic 2004 title, *Project Management*, to incorporate considerable developments during the past decade, including: the development and wide-scale acceptance of formal project management methodologies; the use of social media to communicate and disseminate information about projects and the large shift in the types of project library and information workers may be involved in. The text is supported by practical case studies drawn from a wide range of LIS organizations at local, regional, national and international levels. These examples provide an insight into good practice for the practitioner, from an individual working in a voluntary organization on an extremely limited budget, to someone involved in an international project. Content covered includes: an introduction to project management, project workers and the library and information profession different approaches to project management, the project cycle, the people side of projects and management of change discussion of project methodologies, project management software, open source software, collaborative working software and use of social media project initiation, communication, analysis and project briefs developing project infrastructure, scheduling, working out the finances and carrying out a detailed risk analysis working in partnerships, in diverse and virtual teams, and managing change. If you are an LIS professional involved in project work of any kind, whether on a managerial, practical, academic or research level, this is an invaluable resource for you.

This extensively revised edition reviews the latest research and practices in forensic social work. Readers learn to integrate socio-legal knowledge when working with diverse populations in a variety of settings. Noted interdisciplinary contributors review the most common forensic issues encountered in the field to better prepare readers to deal with the resulting financial, psychological, emotional, and legal ramifications. Using a human rights and social justice approach, the book demonstrates the use of a forensic lens when working with individuals, families, organizations, and communities that struggle with social justice issues. Each chapter features objectives, competencies, Voices From the Field, a conclusion, exercises, and additional resources. The book is ideal for MSW and BSW courses in forensic social work as well as forensic/legal courses taught in criminal justice and psychology. Practitioners working in a variety of settings who must have a working knowledge of forensic social work will also appreciate this comprehensive overview of the field. Key Features: Highlights working with various populations such as minorities, immigrants, veterans, the elderly, LGBTQ individuals, people with disabilities, substance abusers, trauma survivors, and more. Reviews the field's conceptual and historical foundation and pertinent laws to better prepare readers for professional practice (Part I). Introduces the most common forensic issues encountered when working in various settings, including health care, social and protective services, the child welfare system, the criminal justice system, school systems, immigration services, addiction treatment facilities, and more (Part II). Provides a wealth of practical guidance via case studies and interviewing, assessment, and intervention tips. Voices From the Field written by seasoned practitioners introduce common situations readers are likely to encounter. New to this Edition: Highlights the 2015 Council on Social Work Education's (CSWE) Policies and Accreditation Standards throughout the text. Greatly expanded coverage from 26 to 33 chapters with more information on health care, housing, employment, the juvenile and criminal justice system, adult protective services, and the dynamics of oppression. New Part III dedicated t

Teaching and learning within higher education continues to evolve with innovative and new practices such as flipped teaching. This book contributes to the literature by developing a much deeper understanding of the complex phenomenon of flipped classroom approaches within higher education. It also serves as a practical guide to implementing flipped classroom teaching in academic practice across different higher educational institutions and disciplines. Part 1 of this book (Practice) describes the considerations involved in flipped classroom teaching, including the challenges faced in transforming teaching and learning within higher education. Further, it reviews the educational concepts on which the flipped classroom is based, including a selected history of similar innovations in the past. The final sections of Part 1 explore the tools needed for flipping, the design steps, assessment methods and the role of reflective practice within flipped teaching environments. "p>Part 2 of the book (Practices) provides a range of case studies from higher educational institutions in different countries and disciplines to demonstrate the many shapes and sizes of flipped classrooms. Many of the challenges, such as engaging students in their own learning and shifting them from spectators in the learning process to active participants, prove to be universal.

This book provides a comprehensive overview of various models and practices of implementing project management in schools, and conceptualizes the processes of adaptation and development of project management curricula within the unique context of the contemporary school environment. By presenting the general theories and research on project management and adapting these theories to educational organizations and to this specific audience, the authors open a new and promising niche for teaching, research, and practice.

Offering practical strategies and tools readers can use on the job, this comprehensive book covers the practices, conditions, and legislative issues that affect program development. Using a unique 14-step model, the author guides readers through every stage of the process, from

identifying a need, establishing a research basis, and designing the clinical program through implementing, evaluating, and sustaining the program. This valuable work captures the most significant changes that have occurred in human services and mental health program development over the last decade and demonstrates the need for mental health professionals to be well versed in business, management, and research as well as in clinical skills.

Organizations in modern business settings invest significant time and resources into training employees. By implementing new techniques and methods, business training programs can be optimized and contribute to overall competitive advantage. *Training Initiatives and Strategies for the Modern Workforce* is a comprehensive reference source for emerging perspectives on bringing evaluation training theory into practice, modifying practices based on the experiences of others, and applying new tools to improve trainings and evaluations. Featuring innovative coverage across relevant topics, such as business metrics, return on investment, and transfer of learning, this book is ideally designed for professionals, business educators, graduate students, practitioners and researchers actively involved in business environments. This volume gathers some of the methods being developed by evaluators from university settings and the private sector. While providing models and methods, these authors also raise larger questions, such as: "How can schools meet the challenge of educating all children without being limited by the educational legacy of a 'one size fits all' curriculum and normative testing?" More than documenting an "apprenticeship to gadgetry," evaluators are seeking to measure meaningful learning and changes in teaching - investigating approaches that are not possible or that are less accessible when students are in traditional classrooms without technology. In this first volume of the series *Research Methods for Educational Technology (RMET)* the contributing authors draw upon examples of their work evaluating the implementation and development of educational technology as well as the impact of policies and programs in this field. Within this volume several authors have written about the implementation and evaluation of technology across cultures and national boundaries, pointing to an area of research that will rapidly expand in this decade. The concern for meeting the needs of policymakers is also apparent in several of these chapters, but there is tension between providing them with positive results to support their efforts and reexamining the questions they are asking and how these questions are developed. We know that evaluation is not the extended arm of public relations, and yet it becomes clear that evaluators are often asked to demonstrate a project "is successful" on the threat that the funding will be cut. While this decision-making process fits the timetable of the fiscal year, it does not acknowledge that evaluation can be formative and strengthen programs. This timetable also ignores the investment of time that is needed when implementing innovations like the Internet into teaching and learning. Many of the authors included in this volume write from the context of evaluating federally-funded programs, and they provide valuable insight for future projects which are created and evaluated at the state-level. As technology initiatives are developed and funded outside of the federal arena, more evaluators will be called upon. From approaches developed from federally-funded projects, we can build upon these methods and models for evaluation within regional projects to answer questions related to budgets and accountability. As we answer these immediate questions, we can move forward to examine the long-term impact of technology, and the possibility that exercises in conformity will replace the adventure of human enlightenment for our children.

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Practice and research of peace education has grown in the recent years as shown by a steadily increasing number of publications, programs, events, and funding mechanisms. The oft-cited point of departure for the peace education community is the belief in education as a valuable tool for decreasing the use of violence in conflict and for building cultures of positive peace hallmarked by just and equitable structures. Educators and organizations implementing peace education activities and programming, however, often lack the tools and capacities for evaluation and thus pay scant regard to this step in program management. Reasons for this inattention are related to the perceived urgency to prioritize new and more action in the context of scarce financial and human resources, notwithstanding violence or conflict; the lack of skills and time to indulge in a thorough evaluative strategy; and the absence of institutional incentives and support. Evaluation is often demand-driven by donors who emphasize accounting given the current context of international development assistance and budget cuts. Program evaluation is considered an added burden to already over-tasked programmers who are unaware of the incentives and of assessment techniques. Peace education practitioners are typically faced with forcing evaluation frameworks, techniques, and norms standardized for traditional education programs and venues. Together, these conditions create an unfavorable environment in which evaluation becomes under-valued, de-prioritized, and mythologized for its laboriousness. This volume serves three inter-related objectives. First, it offers a critical reflection on theoretical and methodological issues regarding evaluation applied to peace education interventions and programming. The overarching questions of the nature of peace and the principles guiding peace education, as well as governing theories and assumptions of change, transformation, and complexity are explored. Second, the volume investigates existing quantitative, qualitative, and mixed methods evaluation practices of peace educators in order to identify what needs related to evaluation persist among practitioners. Promising practices are presented from peace education programming in different settings (formal and non-formal education), within various groups (e.g. children, youth, police, journalists) and among diverse cultural contexts. Finally, the volume proposes ideas of evaluation, novel techniques for experimentation, and creative adaptation of tools from related fields, in order to offer pragmatic and philosophical substance to peace educators' "next moves" and inspire the agenda for continued exploration and innovation. The authors come from variety of fields including education, peace and conflict studies, educational evaluation, development studies, comparative education, economics, and psychology. Companies in today's market are continually looking for techniques that will enhance and improve their overall performance. The rise of data analytics in recent years has changed the way managers are viewing performance methods within an organization. Innovative strategies in developing organizational execution are becoming more accessible; however, there remains a lack of research on performance improvement methods through scientific analysis. *Cases on Performance Improvement Innovation* is a collection of innovative research that illustrates many applications of performance improvement based on analysis, selection of strategy, monitoring, and evaluating results to accomplish organizational change through people, processes, and organizations. While highlighting topics including intervention analysis, organizational development, and human performance technology, this book is ideally designed for students, researchers, executives, managers, practitioners, educators, and academicians seeking current research on contemporary innovations in organizational performance.

The ICEBE conference held in Shijiazhuang is the seventh in a series of annual conferences on engineering and business education and ICIE is the 5th international conference that runs every two years on innovation and entrepreneurship. It is the fourth joint conference organised by the Robert-Schmidt-Institute (University Wismar), hosted by Shijiazhuang University of Economics and co-organized by La Consolacion College Manila. The theme of the conference is "Education Innovation and Economic Society Development" which describes the emphasis that is laid on always combining education with the need of the society, not only to consider one in isolation from the others. Therefore the primary target of the conference is to provide the delegates with cross-disciplinary interests related to the subjects above in engineering and business education.

As the hospitality industry continues to grow, managers and educators are faced with the task of preparing future hospitality professionals for a rewarding but challenging career. Due to the impact of an ever-changing economy on the industry as a whole, the education of hotel managers and professionals has become an increasingly important area of study. *Educational Strategies for the Next Generation Leaders in Hotel Management* combines practical experience with the effective pedagogical approaches being implemented in higher learning institutions and hospitality programs internationally. Highlighting key issues surrounding the current and future scope of hotel management and the skills and knowledge necessary for career success in the hospitality industry, this publication is an essential reference source for

hospitality managers, educators, and students interested in the future of the industry and the best practices for hospitality education. This publication features timely, research-based chapters and analysis relevant to topics in the hospitality industry including, but not limited to, craft-based learning, e-learning, higher education, hospitality management, human resources, opening delays, professional development, six sigma, women in global leadership, and work integrated learning.

This second edition is a practical, easy-to-read resource on web-based learning. The book ably and clearly equips readers with strategies for designing effective online courses, creating communities of web-based learners, and implementing and evaluating based on an instructional design framework. Case example, case studies, and discussion questions extend readers skills, inspire discussion, and encourage readers to explore the trends and issues related to online instructional design and delivery.

Planning and Evaluation for Public Safety Leaders presents field-tested techniques and tips to help public safety leaders effectively manage their organizations and overcome challenges. Organizations and agencies operating within the public safety sector are unique in many respects. These unique elements provide a different context in which planning, and performance measurement occur. Without recognizing this particular context, most public planning texts ignore crucial pieces of the puzzle when it comes to effectively achieving and measuring public safety outcomes. This book's practical approach equips students with approachable explanations specific to the public safety context, and practical tools for public safety leaders that can apply to their organizations. Key Features • Each chapter begins with a real-world case from the public safety sector that highlights the importance or possible application of the information covered. • Cases are written in close coordination with the public safety practitioners to illustrate how the concepts covered in the chapter work in a real-world public safety context. • "Put it into Practice" Reflections at the end of each chapter allow new or future public safety leaders to apply the material directly to their current organization. • Boxes describe how to use and apply specific methods in a concise and easy to find tools addressing planning and evaluation challenges as they arise • Key terms and application questions written specifically for students, focus in on the most important concepts and terms from the text. • Overviews of relevant theoretical and scholarly work on the concepts offer connections with course material.

Thoroughly revised and updated, the third edition of bestselling *The ABCs of Evaluation* offers an introduction to program evaluation. This comprehensive textbook covers topics such as stakeholder relationships, program design, data collection and analysis, reporting results, and other important steps in the evaluation process. *The ABCs of Evaluation* shows how to select participants for the evaluation and how to deal with multiple goals and objectives—including those of the organization, the staff, and the client. The authors illustrate the circumstances under which each evaluation model can be used, and offer tips on identifying data sources and collecting the data. This revision includes substantially increased coverage of theory, methodological approaches, the business of evaluation, the evaluator's role and responsibilities, RFPs and the grants process, logic models, data analysis, and writing the evaluation report. Also included are new cases and scenarios from various evaluation realms in social sciences, education, health, and human services. Throughout the book, charts, graphs, models, and lists help organize, extend, and facilitate the understanding of each evaluation concept. Praise for the Previous Edition of *The ABCs of Evaluation* "A useful general overview of the evaluation process. I would recommend it to program or project managers wanting to know more about the process of evaluation." —American Journal of Evaluation "All students (and practitioners) should have this in their library; they will use it frequently." —Patricia McGee, PhD, associate professor, University of Texas, San Antonio Companion Web site:

www.josseybass.com/go/Boulmetis

In the *Handbook of Injury and Violence Prevention*, over fifty experts present the current landscape of intervention methods - from risk reduction to rethinking social norms - as they address some of the most prevalent forms of accidental and violent injury. - Overview chapters examine the social and economic scope of unintentional and violent injury today - Extensive literature review of specific intervention programs to prevent violence and injury - Special chapters on childhood injuries, alcohol-related accidents, and disasters - "Interventions in the Field" section offers solid guidelines for implementing and improving existing programs - Critical analysis of issues involved in delivering programs to wider audiences - Helpful appendices list relevant agencies and professional resources This dual focus on intervention and application makes the *Handbook* a bedrock text for professionals involved in delivering or managing prevention programs. Its what-works-now approach gives it particular utility in the graduate classroom, and researchers will benefit from the critical attention paid to knowledge gaps in the field. It is a major resource for any reader committed to reducing the number of incidents just waiting to happen.

Training Older Workers and Learners is a groundbreaking resource that focuses exclusively on age 40-plus workers. This much-needed resource offers trainers expert guidance and practical tools designed to deliver effective training and re-training to older worker-learners (OWLS). Based on sound theory and best practices, the book shows how to maximize the workplace learning and performance potential of late-life learners. Praise for *Training Older Workers and Learners* "This is an essential book for our times. . . . almost every organizational leader should be striving to better understand, develop, and retain older, mature workers." —G. Joseph Vrazo, strategic human resource manager, Delphi Corporation "An informative and practical overview of effectively utilizing human capital across the generations." —Scott Pitts, director of grant support services, Chippewa Valley Schools, Clinton Township, Michigan "Moseley and Dessinger offer insights in this text that will equip IT, HPT, and management professionals to utilize older-learner-friendly training interventions and performance support tools." —David W. Shall, marketing and sales vice president, Choctaw-Kaul Distribution Company "The authors describe how best to maximize the abilities of older workers and how to best change our view of work and retirement." —Peter A. Lichtenberg, director and professor of psychology, psychiatry and behavioral neurosciences and physical medicine and rehabilitation, The Institute of Gerontology, Wayne State University "This book will be an asset to anyone interested in identifying strategies and tactics necessary for maximizing their human resources." —Jeffrey G. Trzeciak, university librarian, McMaster University, Hamilton, Ontario, Canada

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