

Practical Guide To Labour Law 7th Edition

Not all industrial disputes are about claims for better conditions than those to which the workers may already be entitled. A large proportion are so-called "grievance disputes", over difficulties in the application of labour legislation, collective agreements or individual contracts of employment. Disputes over the application of collective agreements can often be most easily settled if labour and management agree to submit them to arbitration by an independent, impartial outsider. The present guide, which is a companion volume to Conciliation in industrial disputes published by the ILO in 19. With reference to Sri Lanka.

This book will allow you to get a firm grasp of the relevant legislation so you'll always be alert to its day-to-day impact on the employment relationship; and take practical steps to make sure your employee relationships and your business are not exposed to legal challenges. Step by step through the best-practice procedures that ensure full compliance with all relevant Hong Kong laws. Case studies and worked examples—dozens of them—clearly illuminate just about any difficulty likely to arise in any employment situation.

Featuring over 35 chapters by practising professionals, the book provides a succinct overview of the labour regulations in force in a number of key jurisdictions. Addressing the specific needs of engineers, scientists, and technicians, this reference introduces engineering students to the basics of marketing, human resource management, employment

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relations, personnel management, and financial management. This guide will help engineering students develop a sense for business and prepare them for the commercial and administrative dealings with customers, suppliers, contractors, accountants, and managers.

The aim of this publication is to provide comprehensive coverage of the regulation of recruitment agencies, employment agencies and agency workers in a single work. The Work is broken into two parts. Part 1 deals with the statutory regulation of employment agencies and recruitment agencies under the Employment Agencies Act 1973 and the Gangmasters (Licensing) Act 2004 together with their ancillary Regulations. It also provides analysis of the recent reforms introduced in the Immigration Act 2016 which are likely to have a profound effect upon the regulation of employment agencies and recruitment agencies operating in the labour market. Part 2 discusses the various strands of employment law that impact recruiting and employing agency workers. Specifically chapters cover the rights of agency workers, ranging from the common law development of the law in relation to the employment status of agency workers through to the statutory rights and protections provided by the Agency Worker Regulations 2010. Finally, individual chapters analyse discrete issues such as potential liability for the acts of agency workers and the

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taxation of agency workers. The intention of this new book is to provide a practical, single source guide to the law in this field for legal practitioners, HR departments and those operating employment and recruitment agencies. [Subject: UK Law, Employment Agencies, Labor Law, Employment Law]

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