

Management Book For Nurse I Clement

A comprehensive, readable textbook covering leadership and management, planning and decision-making, motivation and leadership, organizing and monitoring systems, and concluding with analysis of issues and trends. This edition is extensively revised to include new information about workplace safety, cultural diversity, transformational leadership, healthcare reform, quality improvement, new research and other subjects. Annotation copyright by Book News, Inc., Portland, OR

It's the ideal go-to reference for the clinical setting! Compact and easy to use, Manual of Critical Care Nursing, 6th Edition presents essential information on approximately 80 disorders and conditions, as well as concepts relevant to caring for all critically ill patients and functioning in the critical care environment. Award-winning clinical nurse specialists Marianne Baird and Sue Bethel separate the content first by body system and then by disorder, with each disorder including a brief description of pathophysiology, assessment, diagnostic testing, collaborative management, nursing diagnoses, desired outcomes, nursing interventions, and patient teaching and rehabilitation. A concise format presents the material in a way that reflects a practicing nurse's thought processes. Coverage of approximately 80 critical care conditions/disorders includes those most commonly seen in critical care units. Chapter outlines provide easy access to disorders. A portable size makes it ideal for use in the unit or bedside, and is also easy to carry on campus. Unique! Gerontology icon highlights considerations relating to the care of older adults. Unique! Research briefs in special boxes discuss selected research studies for evidence-based patient care. Unique! The latest NANDA-approved nursing diagnoses increase familiarity with NANDA terminology. Appendixes provide quick reference to information needed in the critical care setting. Revised format mirrors a practicing nurse's approach to patient care, making it easier to find information. Newly formatted care plans incorporate diagnoses, interventions, and desired outcomes in a consistent, logical organization. Patient safety alerts and high alerts call attention to issues important to a patient's safety. Unique! Diagnostic Tests tables highlight the definition, purpose, and abnormal findings for each test. Unique! Collaborative Management tables concisely summarize key points while incorporating nationally recognized guidelines. Colored tabs mark the location of each body system, making topics easier to find. Smaller trim size increases portability for use in the unit or bedside, while enhancing readability.

Written by and for nurses, this key foundational text helps to build the fundamental economics and financial management skills nurses and nurse leaders need for daily use. This third edition delivers several new features, adding to its value as the only timely and relevant text written for the full spectrum of RN-to-BSN, BSN, and MSN students. It has been significantly revised to simplify content, to address the vast changes in and increasing complexity of U.S. health care financing, and to be useful in both traditional in-class format and hybrid and online programs. Two new and refocused chapters address assessing financial health and nurse entrepreneurship and practice management, and new material illuminates recent research findings and statistics. Chapters feature worksheets such as business plan checklists and text boxes expanding on key chapter content. The book is distinguished by its provision of case examples based on nurse-run clinic and inpatient nursing unit financial issues. It provides multiple opportunities for experiential learning, such as writing business plans and health program grant proposals. It delivers cost-benefit and cost-effectiveness analyses, discusses budget preparation, offers strategies for controlling budget costs, and updates relevant health policies and statistics. The text's engaging format promotes the synthesis of economics and finance across the nursing curriculum through the use of end-of-chapter exercises, discussion questions, and games based on concepts within the text. Additionally, tips throughout the book alert students about the need to apply concepts from other aspects of their education to economic and financial situations. Also included are online supplemental materials for teachers and students, including Excel spreadsheets, grant proposals, a test bank, and PowerPoint slides. New to the Third Edition: Updates health reform, health care spending, and other relevant policies and statistics Includes two new and refocused chapters that address assessing the financial health of a business and nurse entrepreneurship and practice management Highlights recent research findings and key concepts in text boxes Provides blank and completed worksheets, such as business plan checklists, so nurses can apply financial concepts in their clinical settings Fosters understanding of key concepts with enhanced explanations and samples of business plans and other reports Key Features: Aligned with AACN and AONE guidelines, the CNL certification exam, and QSEN competencies Serves as a primary financial management text for multiple nursing academic programs Facilitates experiential learning through end-of-chapter exercises, games, tips for synthesizing knowledge, worksheets, and case examples Designed for use in traditional classrooms and in hybrid and online learning programs Includes a chapter on measuring nursing care with indicators for capacity, staffing, patient acuity, performance, and patient flow NEW! a FREE Q&A App is available (see inside front cover)

Prepare for licensure and your transition to practice! Organized around the issues in today's constantly changing healthcare environment Yoder-Wise's Leading & Managing in Canadian Nursing, 2nd Edition offers an innovative approach to leading and managing by merging theory, research, and practical application. This cutting-edge text is intuitively organized around the issues that are central to the success of Canadian nurses including cultural diversity, resource management, advocacy, patient safety, delegation, and communication. In addition, it provides just the right amount of information to equip you with the tools you need to master leadership and management – all to help prepare you for clinical practice! UNIQUE! Each chapter opens with A Challenge, where practicing nurse leaders/managers offer their real-world views of a concern related in the chapter, encouraging you to think about how you would handle the situation. UNIQUE! A Solution closes each chapter with an effective method to handle the real-life situation presented in A Challenge and demonstrates the ins and outs of problem-solving in practice. Innovative content and presentation, merge theory, research and professional practice in key leadership and management areas. An array of pedagogical elements includes chapter objectives, glossary terms, exercises, Research Perspectives, Literature Perspectives, Theory Boxes, chapter checklists, tips, and references. Intuitively organized content and clear and unbiased writing style facilitates learning of theory and complex concepts. Inviting and well-structured full-colour design enhances your learning by being able to find information quickly and easily, providing visual reinforcement of concepts. UNIQUE! Two NEW chapters help build your leadership skills within your academic program - one of which is authored by an undergraduate student and an early career alumnus. NEW! UNIQUE! Chapter on nursing leadership in Indigenous health explains the leadership role and is also integrated into relevant topics throughout the text. NEW! Expanded and updated coverage of topics includes workplace violence and incivility, strength-based nursing and the role of nurses as change agents - visioning, shaping culture,

leading change. NEW! Expanded discussion on the interdependence of leadership and management roles and competencies clearly fosters leadership ideas for effective and responsive health care environments. NEW! Additional examples of real life practice cases and examples help you to examine and apply theoretical concepts.

Covering the financial topics all nurse managers need to know and use, this book explains how financial management fits into the healthcare organization. You'll study accounting principles, cost analysis, planning and control management of the organization's financial resources, and the use of management tools. In addition to current issues, this edition also addresses future directions in financial management. Chapter goals and an introduction begin each chapter. Each chapter ends with Implications For The Nurse Manager and Key Concepts, to reinforce understanding. Key Concepts include definitions of terms discussed in each chapter. A comprehensive glossary with all key terms is available on companion Evolve? website. Two chapter-ending appendixes offer additional samples to reinforce chapter content. Four NEW chapters are included: Quality, Costs and Financing; Revenue Budgeting; Variance Analysis: Examples, Extensions, and Caveats; and Benchmarking, Productivity, and Cost-Benefit and Cost-Effectiveness Analysis. The new Medicare prescription bill is covered, with its meaning for healthcare providers, managers, and executives. Coverage now includes the transition from the role of bedside or staff nurse to nurse manager and nurse executive. Updated information includes current nursing workforce issues and recurring nursing shortages. Updates focus on health financing and the use of computers in budgeting and finance. New practice problems are included.

This book helps mental health nursing students to understand and apply the principles of medicines management to provide safe care to their patients.

Designed for the management and development of professional nurses, this text provides management concepts and theories, giving professional administrators theoretical and practical knowledge, enabling them to maintain morale, motivation, and productivity. Organized around the four management functions of Planning, Organizing, Leadership, and Evaluation, it includes new chapters on total quality management, the theory of human resource development, and collective bargaining. Additionally, content has been added to include recommendations from the work of the Institute of Medicine and the Magnet Appraisal process.

Praised for its comprehensive coverage and clear organization, Critical Care Nursing: Diagnosis and Management, 7th Edition is the go-to critical care nursing text for both practicing nurses and nursing students preparing for clinicals. Nine sections highlight the alterations seen in critical care and make it easy to understand the unique challenges of critical care nursing. An abundance of learning tools such as Patient Safety Alerts, Evidence-Based Practice boxes, NIC interventions, case studies, Pharmacologic Management boxes, and more give you a better understanding of clinical practice and help you reference vital information quickly and easily. Consistent organization within each body-system unit allows you to use this book as a one-stop resource for your critical care nursing education, as well as a reference for the relevant assessment techniques, lab values, and patient management principles needed by practicing nurses. Evidence-Based Practice boxes reinforce practice guidelines for both collaborative and nursing care. Case studies in each chapter help you internalize and apply chapter content to clinical situations. Pharmacologic Management tables offer quick summaries of the drugs most often used in critical care. Patient Safety Alerts provide key information for special safety issues to keep safety in the forefront of your mind. Nursing Management Plans of Care appendix provides detailed, clinically-relevant care plans tied to 35 different NANDA nursing diagnoses. Highlighted QSEN content makes it easy to identify QSEN competencies as they relate to critical care nursing. Internet Resources box provides a list of key websites from leading organizations in critical care. Combined chapter on shock, sepsis and multiple organ dysfunction syndrome makes understanding similar physiologic processes easier. Chapter summaries provide quick study guides by organizing key information in the chapter. New! 6-second, standard ECG strips help you learn to identify wave forms and accurately reflect what you'll use in practice. New equipment information and photos accurately depicts what you'll encounter in a modern critical care unit.

Text covering issues and trends in nursing, including: delegation, personal career development, time management, motivation, communication, and conflict resolution. Provides examples from acute and long-term care. for nurse managers.

Learn how to successfully work with patients in pain with The Core Curriculum for Pain Management Nursing, 3rd Edition. Written by the American Society for Pain Management Nursing (the primary nursing organization in pain management), this easy-to-read text covers the entire scope of pain management in a very user-friendly outline format. This new edition has been thoroughly updated to reflect the latest standards and scope of practice put forth by the ASPMN. Yet, it still retains its strong nursing focus as it explores the nurse's role as a patient advocate in pain management and how that role changes from a Registered Nurse to a Clinical Nurse Specialist to a Nurse Practitioner. Both pharmacologic and non-pharmacologic methods of pain management are discussed, as is a wide variety of patient subsets beyond the traditional pediatric, adult, and geriatric patient. If you're looking to pass the ASPMN credentialing exam and work successfully with all types of patients in pain, then this is the perfect text for you! Content written by the ASPMN (American Society for Pain Management Nursing), the primary nursing organization in pain management, ensures the material is authoritative and timely. UNIQUE! Expansive patient coverage addresses not only adults, pediatric and geriatric patients, but also key subsets of patients — such as those who have concomitant addiction, those who have cancer, those who are under sedation for a procedure, and more. Comprehensive coverage discusses important topics — such as the disparities in pain management, gender differences in pain and analgesia, the effect of depression on pain perception and management, the use of research, various theories of pain management, and more — to fully prepare you for your ASPMN credentialing exam and professional practice. UNIQUE! Strong nursing focus thoroughly explores the nurse's role as a patient advocate in pain management and how that role changes from a Registered Nurse to a Clinical Nurse Specialist to a Nurse Practitioner. Unique outline format makes the text an accessible and easy-to-read reference. NEW! Coverage of both pharmacologic and non-pharmacologic pain interventions has been updated to keep you abreast of the latest methods for both types of pain management. NEW! Thoroughly updated information reflects the latest standards and scope of practice as well as the blueprint for the ASPMN credentialing exam. NEW! Additional information on pain management in bariatric patients highlight important considerations that you need to know when caring for this specific patient population. NEW! Added illustrations and figures throughout the text make difficult concepts easier to understand.

Health Care Financial Management for Nurse Managers: Merging the Heart with the Dollar prepares nurse managers for successful interfacing between financial departments and nursing administration.

Using a systems approach to analyze the financial impact of health decisions so nurse managers can thoroughly understand financial concepts such as staffing, budgeting, identifying and analyzing variance, measuring productivity, costing, accounting, and forecasting, the text also presents examples, techniques, and financial accounting terminology and demonstrates how cost cutting can affect patient outcomes.

This is the eBook of the printed book and may not include any media, website access codes, or print supplements that may come packaged with the bound book. Extensively updated to reflect the latest

changes in the healthcare system, *EFFECTIVE LEADERSHIP AND MANAGEMENT IN NURSING*, 8/e will help both practicing and student nurses manage successfully in today's challenging, resource-limited healthcare environments. The most up-to-date and complete learning package for nurses who intend to manage, this book combines practicality with conceptual understanding, tapping expertise of contributors from many relevant disciplines, especially healthcare management professionals. This edition offers new or expanded coverage of healthcare reform; quality initiatives; Magnet-certified hospitals; emotional and multicentric leadership; social media; preparation for large-scale emergencies; prevention and response to bullying and workplace violence; and much more. Throughout, new MediaLink boxes link readers to updated resources and activities on the web.

This classic resource offers complete coverage of nursing case management - from theoretical background and historical perspective to practical applications and how the field is changing to meet the challenges of today's health care environment. It focuses on the implementation of various case management models used throughout the United States and abroad. Key topics include the impact of public policy on health care; understanding the effects of health care reimbursement and its application at the patient level; throughput and capacity management; the impact of the revenue cycle; compliance and regulatory issues; and principles needed to improve case manager-client interaction. This helpful resource is designed to help nurse case managers assess their organization's readiness for case management, prepare and implement a plan to achieve necessary improvements and evaluate the plan's success. Includes numerous proven case management models currently being used in institutions across the country Organized to take the nursing case manager on a journey from the historical development of nursing case management to the successful implementation of a case management program Offers detailed guidance for planning, implementing, and evaluating a case management program Outlines the planning process with information on key topics such as analysis of the organization, the role of the organization's members, selection criteria for new case managers, case management education, credentialing, and partnerships Features guidelines for implementing a case management program with information on ethical issues, technology, compliance, and regulatory issues Addresses the evaluation component of developing and implementing a case management program by presenting information on outcomes, research, documentation, continuous quality improvement, measuring cost effectiveness, care continuum, and evidence-based practice Presents acute care and community based models of case management Highlights the evolution of collaborative models of case management, addressing key elements of joint decision-making, shared accountability, and interdisciplinary systems of care Addresses health care delivery through case management and public policy by presenting current legislative issues and their affect on both health care reimbursement and the application of care at the patient level Presents the insights, experiences, and advice of nursing administrators who have researched and successfully implemented nursing case management programs in various facilities A new chapter, Telehealth Applications for Case Management, introduces the concept of telehealth; provides examples of telehealth usage in women's health, chronic disease management, and mental health; and summarizes the evidence that supports telehealth and identifies existing issues and challenges. Case Management: Life at the Intersection of Margin and Mission, is a new chapter that highlights strategies case managers and others can use to optimize their organizations' financial outcomes while simultaneously improving clinical outcomes for their patients. It emphasizes the work of case managers in the financial arena of health care, including revenue cycle management. A new chapter, Maximizing Reimbursement through Accurate Documentation and Coding, provides tips and strategies on maximizing reimbursement by designing and implementing programs focused on improving the physician's documentation. Effective Management Tools for Case Management Leaders: Strategy Maps and Balanced Scorecards, A Case Study is a new chapter that discusses strategy maps and balanced scorecards and their role in transforming an organization's mission and strategy into a management system and a comprehensive set of performance measures. Features updated information on HIPAA regulation (Health Insurance Portability and Accountability Act), patient safety and confidentiality issues, case management for Medicare patients, Medicare legislation, and utilization management.

This edition of the highly acclaimed *Management and Leadership for Nurse Managers* offers theoretical and practical perspectives on the major management functions as they are practiced in today's organizations. The author introduces current and future nurse managers to the challenges of planning, organizing, leading, and controlling. The most recent research on management theory is incorporated throughout the book in the context of its practical application. New coverage includes total quality management, pay-for-performance, the rising temporary workforce, and downsizing.

Develop your management and nursing leadership skills! *Leadership & Nursing Care Management*, 7th Edition focuses on best practices to help you learn to effectively manage interdisciplinary teams, client needs, and systems of care. A research-based approach includes realistic cases studies showing how to apply management principles to nursing practice. Arranged by American Organization for Nursing Leadership (AONL) competencies, the text addresses topics such as staffing and scheduling, budgeting, team building, legal and ethical issues, and measurement of outcomes. Written by noted nursing educators Diane L. Huber and Maria Lindell Joseph, this edition includes new Next Generation NCLEX® content to prepare you for success on the NGN certification exam. UNIQUE! Organization of chapters by AONL competencies addresses leadership and care management topics by the five competencies integral to nurse executive roles. Evidence-based approach keeps you on the cutting edge of the nursing profession with respect to best practices. Critical thinking exercises at the end of each chapter challenge you to reflect on chapter content, critically analyze the information, and apply it to a situation. Case studies at the end of each chapter present real-world leadership and management vignettes and illustrate how concepts can be applied to specific situations. Research Notes in each chapter summarize current research studies relating to nursing leadership and management. Full-color photos and figures depict concepts and enhance learning. NEW! Updates are included for information relating to the competencies of leadership, professionalism, communication and relationship building, knowledge of the healthcare environment, and business skills. NEW! Five NGN-specific case studies are included in this edition to align with clinical judgment content, preparing you for the Next Generation NCLEX® (NGN) examination. NEW contributors — leading experts in the field — update the book's content.

This book prepares the readers for the often daunting life after finishing nursing school training while serving in a hospital/clinic. It helps to acquire skills for applying and surviving in the critical situations Includes the most current information about the latest strategies for imparting the qualities of leadership and managerial skills Offers in-depth coverage and practical management strategies for a wide range of workplace issues such as delegation, diversity, evidencebased practice, stress management, quality improvement and the role of a nurse as manager Introduces the steps of management process and leadership styles which enable nursing students/personnel to understand quality care in health and medical centres in accordance with the changing environment of health management

Staff Nurse To Manager charts in comprehensive detail a relatively simple blueprint for nurses who desire to have more impact on overall patient care through effective management, and presents a plan of recovery for those who have "burned out" from the rigors of bedside toils. The book clearly and concisely lays out managerial tools and tips which anyone can easily utilize as they delve into the management arena. Authors may be contacted at guop@aol.com

Leadership/Management/Finance

Delegate or Suffocate explores the joys, questions, challenges and adventures of management. Even though there are many technical examples included in this book on how to approach personnel leadership issues; there are also many humorous, practical and personal examples of life that are applicable to any style of management and situation a leader may encounter. This

author tells you from personal experience that 'leaders make or break an organization' and without good leadership 'chaos' reigns. Leadership is leadership and great leaders never stop learning and they do not close their ears to other leaders just because they are not in their field of business. This book is different in the fact that the author teaches from the perspective of a registered nurse and in the style of a mentor. Since most nursing schools do not teach personnel administration, this author had to learn leadership through the 'school of hard knocks'. She speaks in a practical and understandable language making this book an easy read. Her goal is to encourage current leaders and new leaders to take the tools she offers and have the courage to step out and believe they can make a difference in their surroundings.

Covering the financial topics all nurse managers need to know and use, this book explains how financial management fits into the healthcare organization. Topics include accounting principles, cost analysis, planning and control management of the organization's financial resources, and the use of management tools. In addition to current issues, this edition also addresses future directions in financial management. Nursing-focused content thoroughly describes health care finance and accounting from the nurse manager's point of view. Numerous worksheets and tables including healthcare spreadsheets, budgets, and calculations illustrate numerous financial and accounting methods. Chapter opener features include learning objectives and an overview of chapter content to help you organize and summarize your notes. Key concepts definitions found at the end of each chapter help summarize your understanding of chapter content. Suggested Readings found at the end of each chapter give additional reading and research opportunities. NEW! Major revision of chapter 2 (The Health Care Environment), with additions on healthcare reform, initiatives to stop paying for hospital or provider errors, hospice payment, and funding for nursing education; plus updates of health care expenditure and pay for performance; provide a strong start to this new edition. NEW! Major revision of chapter 5 (Quality, Costs, and Financing), with updates to quality-financing, Magnet organizations, and access to care, provides the most up-to-date information possible. NEW! Reorganization and expansion of content in chapter 15 (Performance Budgeting) with updated examples better illustrates how performance budgeting could be used in a pay-for-performance environment. NEW! Major revision of the variance analysis discussion in chapter 16 (Controlling Operating Results) offers a different approach for computation of variances that is easier to understand. NEW! Addition of comparative effectiveness research to chapter 18 (Benchmarking, Productivity, and Cost Benefit and Cost Effectiveness Analysis) covers a recently developed approach informs health-care decisions by providing evidence on the effectiveness of different treatment options. NEW! Addition of nursing intensity weights, another approach for costing nursing services, to chapter 9 (Determining Health Care Costs and Prices), lets you make decisions about what method works best for you.

Leadership and management are essential skills for all qualified care professionals, regardless of the position that they hold. This best-selling text book has been designed to support you on your journey from an emerging registered care professional through to becoming a care manager. It includes strong emphasis on how management theory applies to care that you will actually deliver in the clinical setting, and supports you to develop your skills through action points, case studies and good practice guidelines. This second edition has been updated to include: · Further case examples to help you see how to apply theory in your practice · The latest policy and research to enable you to be fully up-to-date, including The Health and Social Care Act 2012, the Mid Staffordshire NHS Foundation Trust inquiry and safeguarding adults and children · Recommended further reading and web resources to accompany each chapter. The book will be ideal for all nursing, health and social care students taking modules on leadership, management and transition to practice in their final year, as well as newly qualified professionals or those seeking to refresh their skills. Neil Gopee is Senior Lecturer in Health and Life Sciences at Coventry University. Jo Galloway is Executive Nurse, Quality and Patient Safety, at NHS Redditch and Bromsgrove Clinical Commissioning Group and NHS Wyre Forest Clinical Commissioning Group.

Medicine management is an important and demanding aspect of nursing practice. It requires both clinical knowledge and the use of professional judgement. This accessible book is designed to help both practising and student nurses prepare to deal with the challenges of medicine management. It covers the principles and skills involved in a range of common medicine management scenarios and will help nursing students integrate their knowledge of physiology, pathophysiology, pharmacology and nursing care. This handy book: Is based on 21 practical case studies, which help you learn about effective medicine management and test your understanding of essential drug groups. Helps you gain confidence in your knowledge of pharmacology Highlights the nurse's role in identifying the therapeutic and adverse effects of medicines on a patient Part of the Case Book series, Medicine Management for Nurses Case Book offers a unique way of relating theory to practice. The cases are ideal for preparing for exams, tests and working in practice, as each one includes self-test questions and answers. Whether you are preparing to qualify or studying medicine management after qualification, this case book is the ideal practical tool for you. Contributors: Diane Blundell, Abe Ginourie, Joy Parkes, Ruth Sadik, Pat Talbot, Janine Upton, Traci Whitfield, Christine Whitney-Cooper, Debbie Wyatt. "The book offers a unique and engaging approach to an important subject that most students find daunting. Realistic case scenarios are used as a catalyst to introduce information and concepts that underpin practice. The presentation style supports the active participation of the student with the inclusion of questions at the beginning of each topic offering a platform to explore key areas whilst referring to the scenario. I highly recommend it to pre-registered student nurses." Kris Paget, Senior Lecturer, Faculty of Health, Social Work and Education, Kingston University, UK "This collection of case studies provides a unique and user friendly guide to commonly seen pharmacological therapies and treatment options across the lifespan. The case studies have been carefully selected to provide the diverse care needs of complex disease processes in a person centred way. Each case study is relevant to the role of the Nurse and will provide essential and core information whether nurses are working in either a medical or surgical clinical setting. Government Health Care Directives provide the essential clinical evidence based theory necessary to promote medicine adherence and each chapter provides the relevant pathophysiology which is essential to underpin the safe administration of medication therapies. The role of the nurse in medicine management with respect to patient education and the professional responsibilities of monitoring and evaluating complex medication therapies is presented in each case study. This provides an holistic approach to the care of patients receiving complex medication therapies." Barry Ricketts, Senior Lecturer, Adult Nursing, Oxford Brookes University, UK

Completely revised and updated, the Second Edition addresses a myriad of financial concepts ranging from staffing and budgeting to measuring productivity and forecasting costs. Examples and explanations of terminology will help nurse managers successfully correspond with the financial department to implement change without negatively affecting patient care and outcomes.

Are you managing other people? If so, you will find this an indispensable guide to situations and problems faced by ward managers, sisters and charge nurses today. This new edition retains the book's practical approach, providing hints and tips on cutting through bureaucracy to ensure patient care remains uppermost on your agenda. This book will help you to Manage your time Create a positive work environment Ensure care is patient-centred Manage your budget Be politically aware Manage difficult staff and situations This book will help you to • Organise yourself and your workload • Manage staff, people and difficult situations • Make sure care is patient-centred • Manage your budget • Deal with complaints • Handle staff recruitment • Be a good role model. This new edition retains the book's practical approach, providing hints and tips on cutting through bureaucracy to ensure patient care remains uppermost on your agenda. Reflects the most recent developments affecting ward management, including the current national focus on quality indicators and working within tighter budgets. Updated guidance on pertinent issues such as 'whistle-blowing' and 'safeguarding'. A new chapter on 'Improving Quality and Safety' explains the national quality initiatives and their impact, as well as taking you through the practical processes of handling complaints and incidents.

This book details and explains the nurse manager's tasks in a health service organisation, giving the practitioner and student a solid, in-depth grounding in essential managerial skills. The text deals with: quality assurance and improvement; strategic health and human resources planning; the design and commissioning of health service facilities; group dynamics; labour relations; job evaluation; leadership; staff development; financial management. Appropriate practical examples supplement theory and ensure the relevance of this five-part, multi-authored book which deals with all the basic managerial skills the modern nurse needs to provide a nursing service.

Now revised and updated to include the latest strategies for improving nursing leadership and management skills, this popular text offers in-depth coverage and practical management strategies for such workplace issues as delegation, diversity, stress management, and quality improvement.

Targeting the complex set of stressors found in health care work environments, this unique, practical resource describes the impact of bullying, harassment, addictions, violence and other triggers and the resulting adverse physiological and behavioral responses in these facilities.

Leadership and Management for Nurses: Core Competencies for Quality Care is designed for all courses in leadership or management in nursing. It also serves as a refresher for topics and issues previously covered in nursing school, while also addressing issues that nurses will face in their new professional practice. This book is an excellent resource for professionals in the nursing field and is also a perfect fit for an RN-to-BSN Leadership and Management course. Leadership and Management for Nurses offers a current perspective on leadership and management in nursing, and gives nurses a thorough understanding of what it takes to lead in delivering quality health care. Reflecting the Institute of Medicine's influential framework, the book emphasizes five core competencies: providing patient-centered care; working in interdisciplinary teams; employing evidence-based practice; applying quality improvement; and utilizing informatics. Two entirely new chapters examine critical issues in healthcare delivery today. Expanded end-of-chapter Applying Leadership and Management features encourage students to think like nurses as they hone their clinical-reasoning skills, apply competencies, and engage with the content.

Thoroughly prepare for the rapidly evolving world of nursing with Contemporary Nursing: Issues, Trends, & Management, 7th Edition. Expert authors Barbara Cherry and Susan Jacob combine their own expertise from both academics and practice as they cover the relevant issues affecting today's nurses. In 28 chapters, including a new chapter on palliative care, this comprehensive new edition takes readers through the evolution of nursing, the role of the nurse today, safe and effective decision-making, collaboration and communication, leadership, job opportunities, and a number of timely issues affecting healthcare and nursing practice today. Full-color design enhances the narrative with a clear, visually appealing explanation of concepts. Humorous cartoons open each chapter to illustrate the chapter themes. Vignettes at the beginning of each chapter personalize nursing history and practice and help readers understand their place in the profession. Questions to Consider While Reading This Chapter follow the vignettes and prepare the reader for the topic to be discussed. Key terms, learning outcomes, chapter overviews, and chapter summaries help readers focus their learning experience. Unit on Leadership and Management in Nursing includes content to prepare nurses to effectively function in the management roles expected of the professional nurse. Unit on Career Management provides strategies on how to make the transition from student to practitioner and tips on how to pass the NCLEX-RN Examination. Case studies help readers apply theory to clinical practice. NEW! Chapter on palliative care focuses on how to best provide patients with relief from the symptoms and stress of a serious illness, and how to improve the quality of life for both the patient and family. NEW! Combined chapter on quality improvement and QSEN keeps readers up to date on the latest competencies from the Institute of Medicine. NEW! Professional/Ethical Issue boxes provide a short scenario about an ethical issue related to the chapter content. NEW! Updated coverage reflects the latest NCLEX test plan. NEW! Incorporation of Triple Aim in healthcare discusses ways to improve the health of the population, enhance the experience and outcomes of the patient, and reduce per capita cost of care for the benefit of communities. NEW! Expanded coverage of working in an interdisciplinary team reflects the changing healthcare landscape and need to work in collaboration with a variety of healthcare specialists.

Material new to this edition includes: nursing research, motivation, overview of the US health care system, managed care, and risk management. This is a comprehensive text and aims to cover both theory and practice within a systems framework. It should be useful to BSN students on undergraduate and postgraduate programmes.

Develop your management and leadership skills. Leadership and Nursing Care Management, 6th Edition maintains its AONE competencies, and features the most up-to-date, evidence-based blend of practice and theory related to the issues that impact nursing management and leadership today. A fresh, conversational writing style provides you with an easy-to-understand, in-depth look at these prevalent issues. Key topics include the nursing professional's role in law and ethics, staffing and scheduling, delegation, cultural considerations, care management, human resources, outcomes management, safe work environments, preventing employee injury, and time and stress management. UNIQUE! Chapters divided according to AONE competencies for nurse leaders, managers, and executives. Research Notes in each chapter summarize relevant nursing leadership and management studies and highlight the practical applications of research findings. Case Studies at the end of each chapter present real-world leadership and management situations and illustrate how key concepts can be applied to actual practice. Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions that allow you to reflect on chapter content, critically analyze the information, and apply it to the situation. Full-color design and photos makes content more vivid. Updated! Chapter on the Prevention of Workplace Violence emphasizes the AONE, Joint Commission's, and OSHA's leadership regarding ethical issues with disruptive behaviors of incivility, bullying, and other workplace violence. Updated! Chapter on Workplace Diversity includes the latest information on how hospitals and other healthcare facilities address and enhance awareness of diversity. Updated! Chapter on Data Management and Clinical Informatics covers how new technology helps patients be informed, connected, and activated through social networks; and how care providers access information through mobile devices, data dashboards, and virtual learning systems.

Financial Management For Nurse Managers: Merging The Heart With The Dollar, Third Edition Is An Essential Text For Nursing Students And Professionals Because It Addresses The Financial Management Issues Faced By Nurse Managers. Chief Nursing Officers And Those In Nurse Administrator Roles Will Also Find This Text Valuable Because Of The Acute Focus On The Financial Impact Of Administrative And Management Decisions Across Hospitals And Healthcare Organizations. The Third Edition Covers A Broad Range Of Topics, And Demonstrates The Interconnectivity Between Finance And Other Aspects Of Health Care Through Evidence In Healthcare Finance, Economics And Cost Accounting, Budgeting, Staffing Effectiveness, And Legal And Ethical Issues. The Text Is Expertly Organized And Includes Real-World Examples To Lend Context To The Reader. Coverage Of The Value-Based Reimbursement System Is An Integral Component Of The Third Edition. The Authors Emphasize The Concept Of Giving The Patient What Is Valued And Recommend Listening To Patient Needs, Collaboration In Healthcare Decision-Making, And Shifting The Role Of The Administrator To Support Care Leaders. Additionally, The Text Has Been Updated To Reflect The Impact Of The Affordable Care Act.

Be prepared for the opportunities that await you! In today's healthcare environment, the responsibilities and clinical practice of Licensed Practical Nurses and Licensed Vocational Nurses have expanded far beyond those of traditional settings. Build the knowledge you need to assume the leadership and management roles that you will be asked to fulfill and confidently navigate the increasingly complex environments in which you will practice. An easy-to-read writing style guides you every step of the way—helping you successfully transition from student to professional while still focusing on the humanistic aspects of caring.

Praised for its comprehensive coverage and clear organization, Critical Care Nursing: Diagnosis and Management is the go-to critical care nursing text for both practicing nurses and nursing students preparing for clinicals.

Heb je wel eens het gevoel dat je je een slag in de rondte werkt en toch constant in tijdnood verkeert? Dat vrienden en familie meer aandacht vragen, terwijl je nauwelijks tijd hebt voor jezelf Stephen Covey beantwoordt in dit boek de vraag hoe het komt dat we de prioriteiten in ons leven toch maar zo zelden op de eerste plaats laten komen.

Jarenlang zijn ons methodes en technieken aangereikt om efficiënt met onze tijd om te gaan. Als we maar hard genoeg werken en leren kunnen we alles beter en sneller doen. Maar vaak is dat niet genoeg, en dan nemen de schuldgevoelens alleen maar toe Timemanagement volgens Covey biedt een heldere methode gebaseerd op principes, niet op tips en trucs. Daarmee kun je de focus houden op wat echt belangrijk is, een goede werk-privébalans hanteren en afgewogen keuzes maken. Wie met Covey het probleem bij de wortel aanpakt, hoeft zich nooit meer af te vragen of hij met de verkeerde zaken bezig is. Dan is timemanagement niet meer een kwestie van tijd maar van prioriteit.

This collection of articles from The Health Care Supervisor deals with nursing management at both administrative and medical staff levels, as well as at nursing staff levels.

Special issues, such as dealing with transition and leadership skills, are also covered.

The guidelines and skills required to become a nurse are always changing and it can be difficult to stay up-to-date with the current standards. This book has been specifically designed to address the main skills you need to meet NMC requirements. Becoming a Nurse will demystify what you need to know while preparing you to meet NMC standards and become a confident, practicing professional. This book is ideal for both pre-registration and practicing nurses. It is an excellent resource to prepare you for your programme or to refresh your knowledge of current NMC standards. User-friendly language describes the key NMC standards to Become a Nurse: · Personal and professional development · Professional and ethical practice · Care delivery · Care management · 17 overarching standards of the NMC. "More readable than texts on single topics such as ethics or management, it is also a better preparation for the accountability of Registration than clinically oriented books usually are. ... Would you recommend it? Resoundingly, yes."- Sue McBean, University of Ulster, THES, Feb 2010

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